Present: In person - Jessica Buhrman, Zac Bates, Gil Bunning, Nancy Burns, Sunshine Bone, John Hoschouer, Guest Present: Robin Hastings – NEKLS, Not Present: Two vacant board positions.

**Call to Order:** The meeting began at 6:35pm.

**Agenda:** No formal agenda used as not presented prior to meeting.

**Minutes:** April Meeting Minutes were presented.

**Director's Report:** Directors Report for April given by Jessica Buhrman.

**Treasurer's Report / Budget Review:** Expense reports were presented.

**Correspondence:**  None

**Old Business:**Discussed open board positions. Vice-Chair position is open. Discussion on what the position would entail. Sunshine Bone expressed she would be willing to fill the position. No other interested parties. John Hoschouer nominated Sunshine. Gil seconded. Motion carries. With no other interested and all board members in agreement, Sunshine Bone receives position.

Apple classes complete, more in new business.

Workers’ compensations issues have been resolved. Still awaiting to see if we will be receiving a fine. Our payment will now be about $375 a year. Director is still visiting with agent at Maximum Insurance to see if we can decrease our facility insurance fees.

**New Business:** Discussed budget. Director presented budget for 2023. Board reviewed. John moved to go ahead and present that and a renewed request for employee benefit fund to the city. Gil seconded. Motion Carries.

Robin Hastings from NEKLS presented Jessica Buhrman with APPLE Certification for completion of the Applied Public Library Education program. Discussion was held and details shared about the program, Jessica’s accomplishments and the work with NEKLS as our accreditation host and the requirements to retain that standard.

Staffing Discussions: Director stated we need executive session for staffing issues, and after discussion, wage consideration for Director. Discussion was held stating all the same information from last informational meeting in April. As well as statements from NEKLS on wage standards for accreditation.

**Executive Session:** Entered at 7:26 to discuss issues with a staff member. Exited at 7:44 – Due to all stated repeated ongoing issues with a staff member in violation of multiple policies, the board supports the Director in terminating the employment of the staff member. Entered at 7:58 to discuss Director wages. Exited at 8:18 John motioned to raise the wage of the Director to 16.50, Gil seconded. Motion carries.

**Adjourn**:  Sunshine moves to end the meeting at 8:35pm, John seconded, meeting adjourned. The next meeting will be June 9th at 6:15pm. Due to scheduling issues coming up.