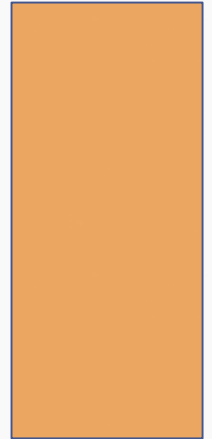


# LEADING FROM WHERE YOU ARE

SHARON MORRIS



# TODAY'S GOALS

- ❑ Identify behaviors of effective leaders so that you can **observe them in yourself and others**
- ❑ Articulate your leadership strengths so that you can **consciously choose to use your strengths & skills**
- ❑ Understand the importance of leadership as they **apply to library staff at any level**

# ACTIVITY 1

- 1. Think of a strong leader**
- 2. Using the chat area, describe what makes them a strong leader**

## Margaret Wheatly Quote

*“Leadership is a  
**series of behaviors**  
rather than a role  
of heroes.”*



**L**



**E**



**A**



**D**



**E**



**R**



**S**

- ❖ Loyal
- ❖ Engaged
- ❖ Ambitious
- ❖ Dependable
- ❖ Energetic
- ❖ Results-oriented
- ❖ Self-aware

# Loyal

Respectful, kind, appreciative

E  
A  
D  
E  
R  
S

# Branch Manager Material?





# Loyal

Respectful, kind, appreciative,  
committed to helping others grow  
and learn

E  
A  
D  
E  
R  
S

Loyal

**Engaged**

A  
D  
E  
R  
S



Loyal

Engaged

**Ambitious**

D

E

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Loyal

Engaged

Ambitious

**Dependable**

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**Loyal**  
**Engaged**  
**Ambitious**  
**Dependable**

E

R

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Loyal

Engaged

Ambitious

Dependable

**Energetic**

R

S

# Group Coaching

1. Your ideal outcome?
  2. Quick wins?
  3. What to watch out for?
  4. What will you do, by when, who, how
- ✓ energetic
  - ✓ positive input
  - ✓ Fresh perspectives
  - ✓ Ideas, not advice

Loyal

Engaged

Ambitious

Dependable

Energetic

**Results-oriented**

S



Loyal

Engaged

Ambitious

Dependable

Energetic

Results-oriented

**Self-aware**

**Loyal** – kind, respectful, appreciative, generous & caring, compassionate, has others' backs, helps others grow and learn

**Engaged** – enthusiastic, curious, active listener, communicator, well-informed, focus on learning, value others' input, sees possibilities

**Ambitious** – for the goal, the team, the project, has vision, is bold, inspires others, shows up as “better self,” aspires and dreams big, is persistent, confident, courageous

**Dependable** – trustworthy, reliable, capable, has integrity, keeps commitments, follows through, responsible, accountable, consistent with words and actions

**Energetic** – positive/constructive, humorous, regulates energy, takes time to relax & enjoy, refresh, have fun, cultivate joy, know when to push and when to wait (timing)

**Results-oriented** – commit to quality, purpose, growth mindset - better not best, resolve conflict with common goals, use data to improve

**Self-Aware** – mindful, attentive, self-reflective, self-regulating, know and live core values, humility, intentional, calm, adaptive, balanced

# PLANNING ACTIVITY

**1-2 areas you want to improve**

- **Strength**
- **In Action**
- **Reminder**

John Quincy Adams Quote

*“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”*

# THANK YOU!

**Sharon Morris**

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